



# WELFARE MEASURES

The K.L.E Society's Science and Commerce College has the Welfare measures for Teaching and non-teaching staff. The Welfare Policy attempts to provide welfare measures for its staff members in education, career development / progression, medical, finance etc. to promote and practice equality amongst all.

## Welfare measures for staff:

### Avenues for career development/progression for Faculty

- FDPs/workshops/Training programmes/ Professional Development Courses.
- To participate in Orientation / Refresher / Short Term Courses/workshops/
- Laboratory training programmes are conducted for the non teaching staff for imparting training on maintenance of laboratory equipments and stock keeping of chemicals and materials.
- provision of financial support to attend/organize national/international workshops/ conferences.
- Encouraging non-doctoral faculty to enroll in PhD programmes and providing On-duty for the same
- Providing Ph.D increments for teaching staff.
- Providing Professional body membership fees

### Non Teaching Staff Development

- Provision of on job technical training to non-teaching staff to familiarize with Management Software System.
- Conducting and encouraging to attend programmes in modern tools to upgrade themselves.
- Providing support to attend skill development Programme, Seminars, workshops
- Encouraging to attend training programs to hone their computer and e skills
- Encouraging for higher studies and providing on duty for the same.

### Medical

- Provision of group insurance for faculty and staff
- Students group insurance
- Provision of maternity leave for women employees.

IQAC Coordinator

K.L.E. Society's

Science & Commerce College

Navi Mumbai-410218

Principal

K.L.E. Society's

Science & C

Kalamboli, N

College

10/27/18



K. L. E. Society's

अत्तदीपभव

# SCIENCE AND COMMERCE COLLEGE

(Affiliated to University of Mumbai)

Plot No 29, Sector -01, Kalamboli, Navi Mumbai-410218.

Ph.:8828979594

Web: <http://klessccmumbai.edu.in>

E-mail: [klekamboli@gmail.com](mailto:klekamboli@gmail.com)



## Infrastructure

- Well-furnished class rooms, seminar and conference rooms to facilitate learning and discussion.
- The departments are equipped with computers, desktops, printers.
- Smart classrooms with LCD projectors
- Well - equipped library with numbers of books, newspapers, journals, e-resources, digital repository, free internet facility, membership to various e-consortia among other facilities.

## Gymnasium

- has a well-resourced gymnasium for the students and the staff. The purpose of setting up the gymnasium is to help the students and the staff to learn and practice various exercises and carry on a healthy lifestyle.
- It has all the modern amenities including equipment like dumbbells, barbells, treadmill etc. for an effective workout.

## Maintenance of cleanliness and hygiene

- The college appoints staff for maintaining cleanliness of the classrooms, staff room, campus etc. in order to provide a clean and hygienic environment to its staff and Students

## Felicitation

- The college felicitates Teaching and Non-Teaching Staff every year on foundation day for their outstanding contribution in research, administrative work, sports and other achievements.

## Health Awareness & Sanitation

- Health Check-up camps, mental health awareness programme etc. are conducted by the College from time-to-time.
- Yoga Centre has been conducting various workshops related to yoga for the health and well-being of the college fraternity as well as the neighbouring community

## Other Benefits:

- Awareness programmes for Non-Teaching Staff.

Coordinator  
K.L.E. Society's  
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- Provision of Free Wi-Fi and email addresses using the institutional domain name
- Provision of canteen facility

  
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